



Community Unit School District 303

Donald D. Schlomann, Ph.D. • Superintendent of Schools • (331) 228-2000

Memo

To: All Employees of CUSD 303

From: Lonnie Szalkowski, Benefits Coordinator

In 2014, the Patient Protection and Affordable Care Act (ACA) creates a new type of online marketplace for purchasing health insurance coverage. This marketplace is referred to as a Health Insurance Marketplace, or an Exchange.

St. Charles CUSD 303 (D303) is required to send the attached notice to every U.S. employee to comply with rules under the federal ACA.

This notice provides you with instructions on how to access information about the Health Insurance Marketplace, which are health plans offered to you by your state and the U.S. Department of Health and Human Services.

What Do I Need to Know?

You may choose to obtain health coverage through the Marketplace. Depending on your household income, you may also be eligible for a tax credit and/or premium assistance to help reduce the cost of health coverage obtained through the Marketplace.

Information You Need if You Are Eligible for D303 Group Health Plan Coverage

If you buy insurance in the Marketplace, you will **not** receive a contribution from D303. The D303 healthcare plan meets government standards for providing minimum, affordable coverage.

If you want to continue health coverage through D303, you don't need to take further action at this time. As in years past, Open Enrollment will be held from November 1st through November 30th. During this time, you can make changes to your elections for 2014.

Information You Need if You Are Not Eligible for D303 Group Health Plan Coverage

- Go to www.HealthCare.gov to review the plans available.
- Lonnie Szalkowski, Benefits Coordinator, will provide any employer information needed to fill out the Marketplace application upon request. Lonnie can be reached at 1-331-228-4929.

Questions? Call 1-800-318-2596 (TTY: 1-855-889-4325) or visit www.HealthCare.gov.

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