

ACROSS THE BOARD

January 2022 Committee Meetings

This issue of Across the Board provides an overview of the following meetings:

January 18: [Special Board Meeting](#)

January 18: [Learning & Teaching Committee](#)

January 27: [Citizen Advisory Committee](#)

January 31: [Special Board Meeting](#)

January 31: [Business Services Committee](#)

January 31: [Policy Committee](#)

Agendas, minutes, documents, and recordings from all meetings are available to view on [BoardDocs](#).

Special Board

Tuesday, January 18

Superintendent Search Firms

The Board members discussed which firm to hire for the Superintendent Search between their top two firms, **School Exec Connect** and **Hazard, Young, Attea, and Associates (HYA)**.

References with whom the Board spoke made several recommendations:

- Get an idea of salary and terms the search firm is offering
- Make sure the Board knows what it wants
- Make sure the District is comfortable with the associates who are doing the search
- It is important to get feedback from people at all schools
- Define the timeline for search completion

The Board approved a motion to hire HYA as the firm to conduct the Superintendent Search. The motion passed 7-0.

SCEA Contract

The Board approved a motion to extend the contract for the 2022-2023 school year. The motion passed 6-0 (1 abstention).

Appointment of Students to the Citizen Advisory Committee

Students will join the Citizen Advisory Committee during the next meeting on January 27. Students chosen represent both middle schools, both high schools, and Compass Academy.



Superintendent Report

New Secondary Math Coordinator

Dr. Pearson announced Gary Hanson as the new Secondary Math Coordinator, who began on January 3. Gary briefly introduced himself and said he appreciates the opportunity to serve the district.

For Discussion

ESSER III Funds

Discussion led by Dr. Pearson and Dr. Christine Igoe, Asst. Superintendent of Educational Services

The District has received a third influx of funds related to COVID relief, which is a \$4 million allocation that must be spent before the 2023-2024 school year.

The primary purposes of the spending plan are to ensure

1. The safe reopening of schools
2. The continuity of instruction
3. That students' academic and SEL needs are addressed, especially for those who were impacted most by the pandemic

In alignment with these purposes, the priorities for spending are as follows:

- **In-person instruction (\$2,279,525)**

This includes obtaining materials that support safe social distancing and the hiring of permanent building substitutes to ensure continuity of instruction.

- **Maintaining consistency and providing learning for all (\$272,000)**

This includes providing a virtual academy option through Edmentum for those who could not safely attend school in person, as well as providing additional services for students with disabilities.

- **Impact of the pandemic (\$1,461,500)**

This includes supporting SEL needs through targeted interventions and partnerships with community providers, hiring math specialists to provide curriculum support in the schools, and hiring additional staff to support ELL students and students with IEPs.

A public hearing to gather input will be held during the regular Board meeting on **February 14**.

[View the ESSER III Funds Plan](#)

Compass Academy Update

Presented by Dr. Igoe, Mrs. Audra Christenson, Executive Director of Secondary Education, and Mrs. Sharon Stanley, Director of Compass Academy

Mission:

Compass was established on the mission of igniting creativity and innovation, inspiring personalized learning, and preparing students for multiple paths to success.

[Interview Video with Compass Academy Students, Parents, and Staff Members](#)

Students of Compass Academy benefit from:

- Smaller class sizes
- Flexible schedules
- Advisory periods to develop a post-secondary plan
- Opportunities to provide feedback
- Career exploration opportunities
- Competency-based learning

[View the full Compass Academy Update presentation](#)

Future Agenda Items

- Early Release Information
- Student Achievement Report
- Equity Audit Update

The next Learning & Teaching Committee meeting is scheduled for **February 22 at 5:30 p.m.**



Citizen Advisory

Thursday, January 27

Welcoming New Members

The committee chairs welcomed students from the middle and high schools to the Citizen Advisory Committee. Having student voices in the room will be important while having conversations about the Portrait of a Graduate, Strategic Plan, and the Equity Audit.

Superintendent Report

Upcoming Opportunities for Community Input

- Stakeholders have multiple opportunities to provide input as the District begins the Superintendent Search, the Strategic Planning process, and the Equity Audit
- A survey for the Equity Audit will go out soon and the community will have opportunities to participate in focus groups as well
- The District aims to complete the Superintendent Search by April 1
- Strategic Planning will continue throughout the rest of the school year

For Discussion

Community Wonderings

10 minutes at the beginning of the meeting is dedicated to this agenda item. This offers members the opportunity to ask questions based on what they are hearing in the community.

Will there be any communication about the pending litigation in which the district is named?

Dr. Pearson said the District has been monitoring the case. Since no decision has been handed down by the judge, the District feels that it is best to wait to communicate until there is specific information to share.

What is the timeframe for the Facility Master Plan?

Administration has been working with Wold Architects to establish and compare building standards for each school. The comparisons will be presented at the Business Services Meeting on January 31 so the Board can decide on next steps. Facility Master Plan updates will be an ongoing discussion in the Business Services Committee Meetings.

Portrait of a Graduate

- Dr. Pearson led a discussion about the portion of the strategic plan that will result in the creation of a Portrait of a Graduate.
- The goal of Portrait of a Graduate is to provide a framework that informs the Strategic Plan. It will help the District decide how to provide students the experiences and opportunities that help them develop the competencies they need when they graduate.
- Members of the committee watched two videos (linked below) and then discussed in small groups about the future of work and the competencies students need to be successful now and in the future.

[The Future of Work video](#)

[The Adaptable Mind video](#)

Future Agenda Items

The next Citizen Advisory Committee meeting is scheduled for **February 24 at 6:00 p.m.**

Special Board

Monday, January 31

Communication Plan Related to Superintendent Search

Presented by Mrs. Carol Smith, Director of Communications and Community Relations

Mrs. Smith presented the communication plan for engaging the public in the Superintendent Search. She reviewed the draft web page that will go live once the community survey has been completed. The District will keep the community informed about the search using several mediums:

- Superintendent Search webpage
- Press release
- Social media promotions
- Information in Across the Board newsletters

School Board members reiterated the importance of seeking feedback from stakeholder groups in the district.

Business Services

Monday, January 31

COVID-19 Financial Impact Summary

- There were no additional expenditures.
- FEMA has obligated the grant funds in the amount of \$348,406. District 303 should receive the funds in the next couple of months.

Five Year Financial Forecasting Model

Presented by Mr. Justin Attaway, Assistant Superintendent of Business Services

Mr. Attaway presented the 5- year financial forecast for District 303. He stated that the budget development cycle takes about a year. The District 303 School Board continues to maintain its perfect 4.0 financial rating from the Illinois State Board of Education.

Mr. Attaway reviewed the assumptions used to create the five-year projections. Property taxes account for 84% of the district's annual operating revenue, while personnel costs account for 79% of the district's annual operating expenditures. As a result, changes to either can have a significant impact on the district's financial outlook. Based on the most current data, the district's finances are in good health and are projected to remain stable over the next several years

FY 22-23 Budget

Designate Individuals to Prepare the FY 22-23 Budget

The Board will designate Justin Attaway, the Assistant Superintendent for Business Services, to serve in this role. The item will be placed on the consent agenda at the regular meeting on **February 14**.

Budget Calendar for FY 22-23

- First draft will be presented in May
- Final draft will be presented in July
- Approval of the budget in September

Facility Master Plan Update

Presented by Mr. John Baird, Assistant Superintendent of Operations, and Mr. Dan Kritt, Wold Architects

Mr. Baird and Mr. Kritt presented updated information on building standards across the district as requested by the Board.

The Board asked Administration to use this information and overlay input from the Citizen Advisory Committee to bring recommendations about facilities. The Board:

- would like the Administration to bring several scenarios for discussion
- heard from the community the desire to eliminate the mobiles at the high schools so that all students and staff members are in buildings
- understands that the capacity challenges will be disproportionate across the district
- would like Administration to consider which elementary schools will need to make adjustments for the 2022-2023 school year
- would like the Administration to work to ensure that the capital improvement plan continues to address the situations in the neediest buildings in the district.

Administration will bring recommendations to the next Business Services Meeting on **February 28**.

Haines Center Classroom Wing

Presented by Mr. Dan Kritt and Mr. John Baird

Improvements

- Mr. Kritt and his team looked at options for the E Wing that contains 10 classrooms. The proposals include options for traditional classrooms and science labs
- The improvements will also have to include adding air conditioning and sprinkler systems

Asbestos Abatement

- The inside can be done quickly but the windows could not be completed until the improvements to the wing are made
- Abatement should be held off until right before construction begins

Construction Timeframe

- It will be difficult to meet the target deadline of finishing construction by the beginning of January 2023. If plans moved forward now, the earliest completion date would be around spring break of 2023
- Issues with the supply chain and worker shortages continue to affect the timeframes.
- At this time, construction schedules have been pushed back so far that it does not seem worth it to move forward with construction now
- There may not be a significant increase in cost if delayed

The committee co-chairs will be keeping this discussion at the committee level.

District recommendation: Delay construction and abatement in the E Wing until next school year.

School Fees for FY 22-23

School fees for grades 1-12

Presented by Mr. Justin Attaway

- Registration and class fees remain largely the same
- Some high school classes may slightly increase in price to accommodate for increasing costs in materials for the class

[View the proposed fees here](#)

Kindergarten fees

Presented by Mrs. Jan Geier, Assistant Superintendent of Leadership and School Improvement

The District surveyed families who placed their children in half-day Kindergarten to learn whether or not those decisions were made based on the fee. Eighty families responded. Most said that the decision to send their child to half-day Kindergarten was because it was best for their families. Based on this feedback, the District recommends consolidating fees to two tiers:

- Free
- Full pay

Mrs. Geier also reported that the first day of online Kindergarten registration was January 31. So far, 152 students enrolled (8 for half-day). The enrollment projection is 746 students.

District recommendation: Approve the suggested fee changes and consolidate Kindergarten fees to two tiers: free and full pay.

Teachers' Retirement System (TRS) Supplemental Savings Plan Resolutions

Presented by Mr. Mark Moore, Assistant Superintendent of Leadership and Admin Services

- In 2021, TRS asked all districts to adopt a resolution to implement a supplemental savings plan for teachers that acts as a 457 plan
- The state is requiring every school board to pass the resolution
- There is no cost to the district
- The district will continue to offer the 403(b) and 457 plans already offered
- Teachers hired after July 1 are automatically enrolled and can opt-out within the defined time

District recommendation: Adopt the resolution.

3 Year Renewal of Audit Services

Presented by Mr. Justin Attaway

- Currently, the district contracts Miller Cooper to conduct financial audits
- The administration is extremely pleased with their thorough service
- There is a slight increase in cost due to changes in reporting requirements from the government

District Recommendation: Continue to contract Miller Cooper for their audit services.

Village of Wayne Intergovernmental Agreement

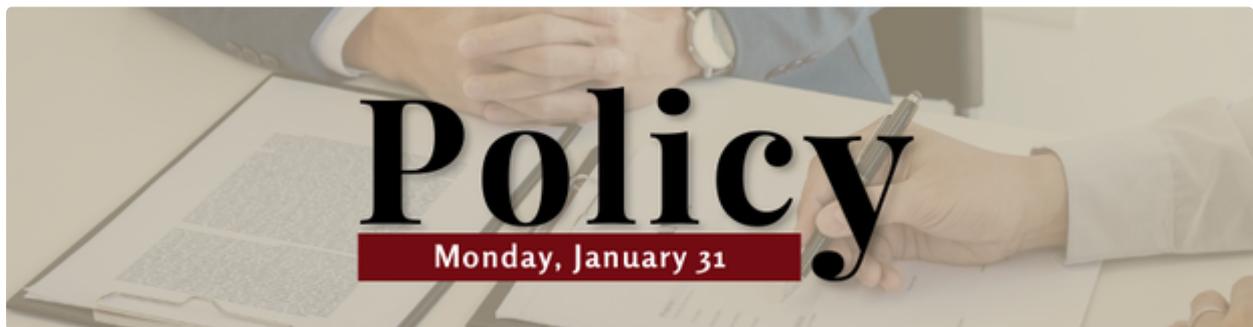
Presented by Mr. John Baird

- The Village of Wayne has expressed concern about the wear and tear caused by District 303 buses traveling on Country Club Road
- The Village has asked District 303 to pay \$300 annually per steady route on Country Club Road. The equates to \$5,400 annually and would be in lieu of any overweight vehicle charges.
- In most municipalities, there are codes that exempt charging government vehicles over road weight limits for road usage. Wayne does not have large vehicles in their fleet so they do not have that exemption in their code.
- Buses could possibly circumvent Country Club Road by traveling on Route 64. This would add approximately 15 minutes to route times.
- The Board and Administration will continue discussions with the Village of Wayne to define a clear agreement suitable to both parties.

Future Agenda Items

- Continued Budget Discussions
- Facility Master Plan Update

The next Business Services Committee Meeting is scheduled for **February 28 at 6:00 p.m.**



Review of Policy 2:230 - Public Participation in School Board Meetings and Petitions to the Board

- The Citizen Advisory Committee (CAC) has reviewed ways for the Board to enforce Policy 2:230
- The CAC would also like the Board to increase ways for two-way communication between the Board and stakeholders. Recommendations will be discussed at another time
- Mr. Moore will bring a revised policy to the next Policy Committee meeting on **February 22 at 6:30 p.m. following the L & T Committee**

Motion to Clarify the 21-22 Return to School Plan

The Board revisited this item that had to be rescheduled from the November meeting. Mr. Moore is going to consult with the District's attorney to see if this item should be integrated into the pandemic preparedness policy (4:180) or if it should be guidance embedded in our return to school plan.

The committee will bring it to another meeting for further discussion.

Future Agenda Items

The next Policy Committee meeting is scheduled for **February 28 at 5:00 p.m.**

BOARDDOCS

Agendas and meeting minutes from the School Board meetings are accessible online via BoardDocs.

